

Message Text

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ORIGIN IO-13

INFO OCT-01 CIAE-00 CU-02 INR-07 NSAE-00 USIA-06 EUR-12

ISO-00 DIWY-01 OES-06 /048 R

DRAFTED BY IO/EX/IR:WVDENNING:IW

APPROVED BY IO/UNESCO:RHEATER

IO/EX/IR:KECARROLL (DRAFT)

IO/EX:SMENTER

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IO/EX:SMENTER

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R 210304Z SEP 76

FM SECSTATE WASHDC

TO AMEMBASSY PARIS

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NESCO

E.O. 11652: N/A

TAGS: AORG, APER, UNESCO 100TH EXBD

SUBJECT: ITEM 8.10: REPORT OF THE DIRECTOR-GENERAL ON
THE IMPLEMENTATION OF THE LONG-TERM RECRUITMENT PLAN
(100 EX/36)

1. THE U.S. DEL. SHOULD NOTE THE PROGRESS MADE TOWARD THE
IMPLEMENTATION OF THE LONG-TERM RECRUITMENT PLAN AND AGAIN
STRESS THE POINT THAT IN ORDER TO ACHIEVE BY 1978, REPRESENTATION AT THE MID-POINT BETWEEN THE MAXIMUM AND THE
MINIMUM OF THEIR RANGE FOR ALL OVER-REPRESENTED AND UNDER-
REPRESENTED MEMBER STATES, THE PLAN SHOULD BE ADHERED TO
AS STRICTLY AS POSSIBLE. IT SHOULD ALSO BE POINTED OUT
THAT ACCORDING TO ANNEX I OF THE DOCUMENT THERE STILL
EXISTS 58 COUNTRIES WHICH ARE UNDER-REPRESENTED (INCLUDING THE UNITED STATES) COMPARED TO 78 COUNTRIES WHICH
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ARE WITHIN RANGE OR OVER-REPRESENTED.

2. WITH RESPECT TO THE EMPLOYMENT OF WOMEN, WE SHOULD AGAIN STRESS THE IMPORTANCE OF IMPROVING THE PARTICIPATION OF WOMEN IN THE PROGRAM FORMULATION, DECISION-MAKING AND ADMINISTRATIVE FUNCTIONS OF THE SECRETARIAT, TAKING INTO ACCOUNT UNESCO'S REQUIREMENT FOR HIGHLY QUALIFIED PERSONNEL AND APPROPRIATE GEOGRAPHIC DISTRIBUTION.

3. THE U.S. DEL. SHOULD AGAIN STRESS THAT IN THE IMPLEMENTATION OF THE LONG-TERM RECRUITMENT PLAN, THE DIRECTOR-GENERAL MUST ADHERE TO THE REQUIREMENT OF ARTICLE VI PARA (4) OF THE UNESCO CONSTITUTION THAT PARAMOUNT CONSIDERATION IN SELECTING STAFF IS THE SECURING OF THE HIGHEST STANDARDS OF INTEGRITY, EFFICIENCY AND TECHNICAL COMPETENCE. ROBINSON

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 21 SEP 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: BoyleJA
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976STATE233520
Document Source: CORE
Document Unique ID: 00
Drafter: WVDENNING:IW
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760356-0407
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19760936/aaaabevr.tel
Line Count: 77
Locator: TEXT ON-LINE, ON MICROFILM
Office: ORIGIN IO
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: BoyleJA
Review Comment: n/a
Review Content Flags:
Review Date: 23 APR 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <23 APR 2004 by CollinP0>; APPROVED <11 AUG 2004 by BoyleJA>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: ITEM 8.10: REPORT OF THE DIRECTOR-GENERAL ON THE IMPLEMENTATION OF THE LONG-TERM RECRUITMENT PLAN (100 EX/36)
TAGS: AORG, APER, UNESCO
To: PARIS
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006